



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

R AND J CORPORATION DBA OCS PROCESS SYSTEMS/HAYNES MANUFACTURING
COMPANY

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: September 24, 2009

Expiration Date: September 24, 2022

WBENC National Certification Number: 2005113864

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council Ohio River Valley, a WBENC Regional Partner Organization.

Authorized by Sheila Mixon, Executive Director
Women's Business Enterprise Council Ohio
River Valley

WBECORV
WOMEN'S BUSINESS ENTERPRISE COUNCIL
OHIO RIVER VALLEY

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NAICS: 423830, 238990, 324191, 332911, 332919, 332996, 332999, 333241, 541330
UNSPSC: 31310000, 31320000, 31330000, 31340000, 31350000, 31360000, 40150000, 73130000, 81100000

Center for Women & Enterprise

Great Lakes
Women's
Business
Council

GREATER
WOMEN'S
BUSINESS
COUNCIL

WOMEN'S
BUSINESS
COUNCIL
SOUTHWEST

WBECMETRONY
WOMEN'S BUSINESS ENTERPRISE CENTER

WBECGREATER DMV
WOMEN'S BUSINESS ENTERPRISE CENTER

WBEA

WBEC EAST
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBEC FLORIDA
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBEC PACIFIC
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WOMEN'S
BUSINESS
DEVELOPMENT
CENTER

WBEC SOUTH
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBEC WEST
WOMEN'S BUSINESS ENTERPRISE COUNCIL